

# CAOWInews

May 26, 2010

## Workshop Full June 1; Space Available June 3

### **MASTERING THE ART OF EMPLOYMENT INVESTIGATIONS**

Registration is sold out for *Mastering the Art of Employment Investigations*, co-sponsored by CAOWI and the State Bar of California Labor and Employment Section on June 1 in Los Angeles, but space is still available for the workshop sponsored by CAOWI and the Bar Association of San Francisco Labor and Employment Section on June 3 in San Francisco.

This full day workshop will take participants through an employment investigation, from start to finish. Four experts will explain the critical components of a workplace investigation, including determining when and what to investigate, the planning and preparation phase, interviewing techniques, credibility determinations, proper analysis of evidence, clear and concise report writing and taking action after the investigation is complete. An interactive mock investigation exercise will provide the participants with the real life experience of conducting an investigation.

In San Francisco the trainers will be CAOWI members Susan Carlsen, Amy Oppenheimer, Patti Perez, and Vida Thomas. The cost of the June 3 San Francisco workshop is \$150 for members of CAOWI or the Bar Association of San Francisco, and \$180 for non-members. The workshop includes lunch. Attorneys will receive 5 hours of MCLE credit for the San Francisco workshop.

Click here to view the [brochure for the June 3 workshop in San Francisco](#). Click here to [register online for the June 3 workshop](#).

### **FREE PASSES TO SHRM EXHIBIT HALL JUNE 27, 28 AND 29 IN SAN DIEGO**

Fifteen CAOWI members will be sponsoring the CAOWI booth at the [SHRM Conference](#) in San Diego. If you are registered for the conference please stop by Booth 219 and visit with the CAOWI members who will be staffing the booth.

If you are not registered for the SHRM conference but would like to go to the Exhibit Hall, CAOWI will be giving away 50 complimentary passes to the Exhibit Hall. If you are one of the first 50 to e-mail [info@caowi.org](mailto:info@caowi.org) and request a complimentary pass, you can enter the Exhibit Hall as CAOWI's guest.

### **SPONSORSHIP OPPORTUNITY AT CALPELRA CONFERENCE NOVEMBER 16-19**

CAOWI members have the opportunity to sponsor an exhibit at the CALPELRA conference in Monterey November 16-19, 2010. CALPELRA is the California Public Employers Labor Relations Association. This will be its 35th anniversary conference. Between 600 and 1000 people representing over 500 public agencies in California are expected to attend. Click here for [more information about the CALPELRA conference](#).

CAOWI will be producing a high quality high resolution color brochure featuring CAOWI and the photographs and biographies of our sponsoring members for distribution at the conference. Click here to [view a low resolution sample brochure](#) produced for the HR West Conference. CAOWI will also be distributing a free sample issue of the CAOWI Quarterly at the conference.

CAOWI needs a minimum of 10 sponsoring members to be able to sponsor the exhibit at the CALPELRA conference. The cost of sponsorship is \$400. If you are interested in becoming a sponsor of this exhibit, please e-mail [info@caowi.org](mailto:info@caowi.org).

### **MARK YOUR CALENDAR**

- June 1, 2010, deadline to submit articles for the July *CAOWI Quarterly* to [publications@caowi.org](mailto:publications@caowi.org).
- June 1, 2010, education seminar on *Mastering the Art of Employment Investigations* at the State Bar office in Los Angeles, co-sponsored by the State Bar Labor and Employment Section (sold out).
- June 3, 2010, education seminar on *Mastering the Art of Employment Investigations* at the Bar Association of San Francisco office in San Francisco, co-sponsored by the Bar Association of San Francisco.
- June 27, 28, and 29, visit the CAOWI booth at the SHRM Conference in San Diego. E-mail [info@caowi.org](mailto:info@caowi.org) for a free exhibit hall pass.
- September 23-26, program on *Hot Topics in Workplace Investigations* at the State Bar Annual Meeting in Monterey.
- November 4, 5, and 6, 2010, CAOWI's First Annual Conference at the Oakland Marriott City Center.
- November 6, 2010, CAOWI Annual Membership Meeting in Oakland.
- November 14-19, 2010, Possible CAOWI Exhibit at CALPELRA Conference in Monterey.

### **EASIER THAN EVER TO JOIN CAOWI**

Membership in CAOWI is open to anyone who is dedicated to promoting and enhancing workplace investigations in California. CAOWI now has 165 members including attorneys, private investigators, human resource, security, and loss prevention professionals, auditors, and claims adjusters. We are now able to accept credit card and electronic check payments by fax. To become a member, go to [http://www.caowi.org/join\\_us.html](http://www.caowi.org/join_us.html).

An annual membership is valid for one year from the date of application. Annual membership dues are \$150. Annual dues for sustaining membership, which includes prominent placement on CAOWI's website and in CAOWI's advertising, and a 50% discount on all CAOWI activities, are \$1000.

### **FOLLOW CAOWI ON TWITTER**

Now you can follow CAOWI on Twitter at [www.twitter.com/caowi](http://www.twitter.com/caowi). We've been tweeting frequently, so now you can become one of our followers so you can keep up with CAOWI's breaking news.