



**CALIFORNIA ASSOCIATION OF
WORKPLACE INVESTIGATORS**

California Association of Workplace Investigators, Inc.

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CAOWInews

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CAOWI Quarterly and Daily Journal Article Published

INAUGURAL CAOWI QUARTERLY PUBLISHED

California Association of Workplace Investigators, Inc. (CAOWI) is delighted to announce the publication of the first issue of its substantive publication, the *CAOWI Quarterly*. [Click here to read it](#). The *CAOWI Quarterly* is a benefit of membership in CAOWI, so future issues will be available to members only. However, the first issue is being offered to the general public as a

JANUARY HIGHLIGHTS
LOCAL CIRCLES TO BEGIN MEETING IN FEBRUARY
CAOWI RECOGNIZED IN *DAILY JOURNAL*
ROUNDTABLE REGISTRATION DEADLINE NEARS
CAOWI QUARTERLY MAKES JANUARY DEBUT
CAOWI SPONSORS TABLE AT HR WEST
MEMBERSHIP CONTINUES RAPID CLIMB

sample issue. This issue includes four feature articles on workplace investigations written by CAOWI members who are among the leading experts in the field, detailed news about the activities of CAOWI's committees, and letters from the President and the Editor. This is the only publication of its kind, so it's a must-read

for anyone involved with workplace investigations in any way.

"PROFESSIONAL SNOOPS BAND TOGETHER" FEATURED IN *DAILY JOURNAL*

The *Daily Journal*, California's leading legal newspaper, features an article about CAOWI entitled "Professional Snoops Band Together: Workplace Investigators Form Group," by Staff Writer [Dhyana Levey](#), in its January 29, 2010 issue. The article includes background information about CAOWI, interviews with CAOWI's President, Vice President, and Executive Director, and quotes from a plaintiffs' attorney and a defense attorney attesting to the value of an organization like CAOWI.

The plaintiffs' attorney, Karine Bohbot of Oakland, told the *Daily Journal*, "I like the concept of having an organization working together to share ideas and establish clear guidelines on how investigations should be conducted and how investigators should conduct themselves." The defense attorney, Mary Wright of San Francisco, told the *Daily Journal*, "If you are going to have people specializing in conducting investigations, they should probably have some notion of what they should or should not do, because a bad investigator can really screw up your case."

CAOWI members will have the opportunity to come together to formulate such guidelines in the first such effort ever in the profession, in the Best Practices Roundtables. Information about the Roundtables is available immediately below. CAOWI will be requesting permission to republish the *Daily Journal* article on its website.

BEST PRACTICES ROUNDTABLES REGISTRATION DEADLINE FEBRUARY 19

Our CAOWI **Best Practices Roundtables** are approaching. These Roundtables offer wonderful networking with other members, and they will provide every participant the opportunity to share views that could end up shaping statewide industry standards. We're hoping every member will attend at least one of these Roundtables so that our ultimate conclusions reflect the full range of ideas, experiences and perspectives. Because these Roundtables are members-only, we hope our non-member friends and colleagues will join CAOWI in time to register and attend.

The Roundtables are aimed at soliciting the views of all CAOWI members on standard and best practices in workplace investigations. We will facilitate and will provide participants a structured framework in advance to help guide the discussion. The Committee will then compile this data into a summary and ultimately a publishable statement.

The roundtable sessions are scheduled for 10:00 a.m. to 3:00 p.m. in the following locations:

March 4: One Kaiser Plaza, 2nd Floor Conference Center, OAKLAND

March 5: Weintraub Genshlea Chediak, 400 Capitol Mall, 11th Floor, SACRAMENTO

March 9: USC Credit Union Bldg., 2nd Floor, 3720 S. Flower St., LOS ANGELES

The cost, to defray expenses, is \$25.00 for regular members and \$12.50 for sustaining members. Lunch is included. Members should **register by February 19 by faxing the registration form** so we will have time to send out the pre-roundtable materials. [Click here to download the registration form.](#)

We hope to see you all as we jointly take our first steps in this pioneering venture!

CAOWI TABLE AT HR WEST APRIL 26, 27, AND 28

CAOWI is sponsoring a table at the HR West conference in South San Francisco on April 26, 27, and 28. HR West is the annual conference of NCHRA, the Northern California Human Resources Association, which will be attended by approximately 500 human resource professionals. This will be an opportunity to introduce CAOWI, and the CAOWI members who will be sponsoring the table with CAOWI, to the members of NCHRA. CAOWI will produce a high quality brochure featuring CAOWI and the member-sponsors for distribution at the conference. So far 11 members of CAOWI are sponsoring the table, and there's still room for a few more sponsors. Any CAOWI member who is interested in sponsoring the table can contact CAOWI at info@caowi.org for more details.

MARK YOUR CALENDARS

- February, 2010, first meetings of CAOWI local circles of colleagues. Members will be contacted by the convener of their local circle. Open to CAOWI members only. Contact membership@caowi.org for more information.
- February 19, 2010, registration deadline for Best Practices Roundtables.
- March 1, 2010, deadline to submit articles for April *CAOWI Quarterly* to publications@caowi.org.
- March 4, 5, & 9 2010, Best Practices Roundtables in Oakland, Sacramento, and Los Angeles. Open to CAOWI members only.
- March 8, 2010, CAOWI Board Meeting in Los Angeles
- April 1, 2010, last day to join CAOWI as a Lifetime Sustaining Member for \$3,000.
- April 1, 2010, deadline for submitting speaker proposals for November Annual Conference to education@caowi.org. Download the form from CAOWI's website at www.caowi.org.
- April 26, 27, 28, 2010, visit the CAOWI table at HR West Conference in South San Francisco.

- June 1, 2010, education seminar on "Mastering the Art of Employment Investigations" at the State Bar office in Los Angeles, co-sponsored with the State Bar Labor and Employment Section. Open to CAOWI members and non-members. Registration and MCLE credit for attorneys will be handled by the State Bar.
- November 4, 5, and 6, 2010, CAOWI's First Annual Conference at the Oakland Marriott City Center. The committee welcomes suggestions for conference topics which may be e-mailed to education@caowi.org.

EASIER THAN EVER TO JOIN CAOWI

Membership in CAOWI is open to anyone who is dedicated to promoting and enhancing workplace investigations in California. CAOWI now has 108 members including attorneys, private investigators, human resource, security, and loss prevention professionals, auditors, and claims adjusters. We are now able to accept credit card and electronic check payments by fax. To become a member, go to http://www.caowi.org/join_us.html.

An annual membership is valid for one year from the date of application. Annual membership dues are \$150. Annual dues for sustaining membership, which includes prominent placement on CAOWI's website and in CAOWI's advertising, and a 50% discount on all CAOWI activities, are \$1000. Until April 1, 2010, lifetime sustaining memberships will be available for \$3,000.

FOLLOW CAOWI ON TWITTER

Now you can follow CAOWI on Twitter at www.twitter.com/caowi. We've been tweeting frequently, so now you can become one of our followers so you can keep up with CAOWI's breaking news.