



**CALIFORNIA ASSOCIATION OF  
WORKPLACE INVESTIGATORS**

California Association of Workplace Investigators, Inc.  
770 L Street, Suite 950 • Sacramento, CA 95814 • Tel/ Fax 916.760.2442 • info@caowi.org • www.caowi.org

To: CAOWI Members  
From: John D. Weiss, Treasurer  
Date: January 3, 2010  
Re: CAOWI 2009 Annual Financial Report

Pursuant to Section 10.6 of the Bylaws of the California Association of Workplace Investigators, Inc. (CAOWI), you are hereby notified that you have the right to receive the CAOWI 2009 Annual Financial Report.

This memorandum and the accompanying CAOWI 2009 Balance Sheet, CAOWI 2009 Income Statement, and CAOWI 2009 Statement of Changes in Financial Position constitute the CAOWI 2009 Annual Financial Report. I hereby certify that those accompanying documents were prepared without audit from the books and records of CAOWI.

The names and addresses of current members of CAOWI are located at the office of CAOWI's Executive Director, Stephen P. Angelides, at 29 Corliss Drive, Moraga, CA 94556.

In 2009 CAOWI engaged in no transactions which involved more than \$50,000, or aggregating more than \$50,000 with the same person, in which any director or officer of CAOWI or any holder of more than 10% of the voting power of CAOWI had a direct or indirect financial interest.

In 2009 CAOWI paid no loans, guaranties, indemnifications, or advances aggregating more than \$10,000 to any officer or director of CAOWI.

Thank you for your membership in CAOWI and for helping make CAOWI's first year of operations a successful one. In the event you would like more detailed information regarding CAOWI's financial affairs please feel free to contact CAOWI's Executive Director at the address, telephone number, or e-mail above.

Board of Directors

Amy Oppenheimer, President • Cynthia L. Remmers, Vice President • Arthur F. Silbergeld, Secretary • John D. Weiss, Treasurer  
Sue Ann Van Dermeyden, Assistant Secretary • Walter Cochran-Bond, Assistant Treasurer • Suzanne M. Ambrose • Nancy Bornn  
Barry Chersky • Mary Egan • Paul M. French • Marilou F. Mirkovich • Debra L. Reilly • Jody Shipper • Martha Wood  
Stephen P. Angelides, Executive Director

California Association of Workplace Investigators, Inc.

Balance Sheet

As of December 31, 2009

	<u>Dec 31, 09</u>
ASSETS	
Current Assets	
Checking/Savings	
Wells Fargo Checking	24 416.69
Total Checking/Savings	<u>24 416.69</u>
Other Current Assets	
Undeposited Funds	1 150.00
Total Other Current Assets	<u>1 150.00</u>
Total Current Assets	<u>25 566.69</u>
TOTAL ASSETS	<u><u>25 566.69</u></u>
LIABILITIES & EQUITY	
Equity	
Net Income	25 566.69
Total Equity	<u>25 566.69</u>
TOTAL LIABILITIES & EQUITY	<u><u>25 566.69</u></u>

California Association of Workplace Investigators, Inc.

Profit & Loss Budget vs. Actual

January through December 2009

	<u>Jan - Dec 09</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense				
Income				
Other Types of Income				
Miscellaneous Revenue	<u>0.00</u>			
Total Other Types of Income	<u>0.00</u>			
Program Income				
Membership Dues	<u>40 300.00</u>	<u>34 500.00</u>	<u>5 800.00</u>	<u>116.81%</u>
Total Program Income	<u>40 300.00</u>	<u>34 500.00</u>	<u>5 800.00</u>	<u>116.81%</u>
Total Income	<u>40 300.00</u>	<u>34 500.00</u>	<u>5 800.00</u>	<u>116.81%</u>
Expense				
Advertising	2 031.36	2 650.00	-618.64	76.66%
Bank Service Charges	198.36	200.00	-1.64	99.18%
Business Expenses				
Business Registration Fees	<u>1 132.00</u>	<u>1 200.00</u>	<u>-68.00</u>	<u>94.33%</u>
Total Business Expenses	<u>1 132.00</u>	<u>1 200.00</u>	<u>-68.00</u>	<u>94.33%</u>
Contract Services				
Outside Contract Services	<u>3 600.00</u>	<u>3 600.00</u>	<u>0.00</u>	<u>100.0%</u>
Total Contract Services	<u>3 600.00</u>	<u>3 600.00</u>	<u>0.00</u>	<u>100.0%</u>
Credit Card Processing Fees	186.73	200.00	-13.27	93.37%
Operations				
Books, Subscriptions, Reference	156.80	200.00	-43.20	78.4%
Postage, Mailing Service	339.06	340.00	-0.94	99.72%
Printing and Copying	59.34	60.00	-0.66	98.9%
Telephone, Telecommunications	108.18	150.00	-41.82	72.12%
Website	<u>1 433.88</u>	<u>1 400.00</u>	<u>33.88</u>	<u>102.42%</u>
Total Operations	<u>2 097.26</u>	<u>2 150.00</u>	<u>-52.74</u>	<u>97.55%</u>
Other Types of Expenses				
Insurance - Liability, D and O	<u>2 233.00</u>	<u>2 500.00</u>	<u>-267.00</u>	<u>89.32%</u>
Total Other Types of Expenses	<u>2 233.00</u>	<u>2 500.00</u>	<u>-267.00</u>	<u>89.32%</u>
Travel and Meetings				
Conference, Convention, Meeting	2 074.85	2 250.00	-175.15	92.22%
Travel	<u>1 179.75</u>	<u>1 250.00</u>	<u>-70.25</u>	<u>94.38%</u>
Total Travel and Meetings	<u>3 254.60</u>	<u>3 500.00</u>	<u>-245.40</u>	<u>92.99%</u>
Total Expense	<u>14 733.31</u>	<u>16 000.00</u>	<u>-1 266.69</u>	<u>92.08%</u>
Net Ordinary Income	<u>25 566.69</u>	<u>18 500.00</u>	<u>7 066.69</u>	<u>138.2%</u>
Net Income	<u>25 566.69</u>	<u>18 500.00</u>	<u>7 066.69</u>	<u>138.2%</u>

California Association of Workplace Investigators, Inc.  
**Statement of Cash Flows**  
January through December 2009

	<u>Jan - Dec 09</u>
OPERATING ACTIVITIES	
Net Income	25 816.69
Adjustments to reconcile Net Income to net cash provided by operations:	
Accounts Receivable	<u>-250.00</u>
Net cash provided by Operating Activities	<u>25 566.69</u>
 Net cash increase for period	 <u>25 566.69</u>
 Cash at end of period	 <u><u>25 566.69</u></u>