



ASSOCIATION OF
WORKPLACE INVESTIGATORS

Association of Workplace Investigators, Inc.

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AWInews

November 8, 2011

Annual Conference November 13-15, 2011

Featuring 30 Workplace Investigators From A -Y



From Deborah Allison to Rhoma Young, 30 workplace investigators will be speaking at the Association of Workplace Investigators, Inc. (AWI) [second annual conference](#), November 13-15, 2011, at the Hilton Hotel in Glendale, California.

The program begins with the pre-conference session, which will take place on Sunday Afternoon, November 13. It has been approved for **3.5 hours of HRCI** general recertification credit for human resource professionals, including **1.5 hours of California credit**, and **3.75 hours of MCLE credit for attorneys**. If you already registered for the conference without the pre-conference, it's not too late to [add the pre-conference session for only \\$150](#).

The pre-conference session begins with a two hour in-depth simulation, *Examining the Investigation*. The simulation takes a hypothetical case all the way through the process from the complaint, to the investigation, to the expert's report, to the investigator's testimony and cross-examination, to motions in limine, to the expert's testimony and cross-examination. The participants are leading expert witnesses and a California Superior Court Judge, assembled and coordinated by CAOWI President Amy Oppenheimer. The 77 page program materials consist of numerous original documents prepared by the experts specifically for this program, and a PowerPoint that ties everything together.

The next session, *Investigations Under Siege: Avoiding Unnecessary Attacks and Practicing Sound Investigative Techniques--A Trial Case Study*, is a presentation by expert witness Julie Moore from Boston about an actual case in which a Maine jury awarded a company President accused in a sexual harassment case \$7.3 million for the severe emotional distress he sustained when an investigation went awry. The 49 page program materials consist of excerpts from the actual case record and a PowerPoint which outlines the facts of the case and analyzes the flaws in the investigation that led to the verdict.

The concluding session, *Expert Testimony on Trial, By The Experts*, provides an insider's view of the work of an expert witness, including selecting cases, preparing testimony, and working with counsel. The panelists, coordinated by Annual Conference Chair Sue Ann Van Dermeyden, will candidly share insights gained from their many years of experience as expert witnesses.

The other speakers at the pre-conference are Nancy Bornn, Hon. William F. Highberger, Michael Robbins, and Rhoma Young. Whether you are an expert witness, an investigator, or someone who works with investigators or expert witnesses, this program will give you a rare overview and perspective based on the collective experience of these leading experts that money can't buy. But, if you are already registered for the conference, [you can buy this unique program, for only \\$150](#).

Following the pre-conference session is an optional networking dinner, at which participants will enjoy authentic Italian food at Zagat rated Gennaro's Ristorante, reserved exclusively for AWI members. You [can add this dinner to your registration for \\$55](#).

The main conference, Monday November 14 through Tuesday November 15, has been approved for **9.75 hours of HRCI** general recertification credit for human resource professionals, including **2.5 hours of California credit**, and **8.5 hours of MCLE** credit for attorneys. **9.75** hours of MCLE credit has also been approved. It begins with continental breakfast, followed by morning CE sessions, the keynote luncheon with speaker Phil Angelides, Chair of the Financial Crisis Inquiry Commission, and afternoon CE sessions. On Monday evening the Networking Reception will take place. The conference concludes on Tuesday with CE sessions followed by an optional box lunch and CAOWI's annual meeting of members.

Registration for the conference is \$395 for members and \$545 for non-members. If you're not already registered, [register now](#).

NATIONAL TRAINING INSTITUTE FOR WORKPLACE INVESTIGATORS **JUNE 25-29, 2012, DOUBLETREE MISSION VALLEY, SAN DIEGO**

The first-of-its kind, intensive, five day course leading to a Certificate of Completion!
****Submit your \$150 deposit by November 15, 2011 to save \$200 on tuition.****

In keeping with our mission to promote and enhance workplace investigations, we are presenting a national-level, intensive Training Institute for Workplace Investigators in beautiful San Diego. Upon completion of this challenging program, we will certify that the participant has completed what promises to become the gold standard for training in our industry. Class size will be limited so every participant will have personalized, hands-on training from the Institute's experienced faculty.

The Institute is priced below market rates to make it affordable to all workplace investigators. Tuition for members, including continental breakfast and lunch each day, is \$1395 for enrollment by November 15, 2011, \$1595 for enrollment by April 15, 2012, and \$1795 thereafter.

Become an inaugural participant in this ground-breaking national Training Institute! Register now to secure your place with a \$150 deposit for members and receive substantial savings on this unique training that promises to set the national standard for our industry. The balance will be due by January 31, 2012.

[AWI Members Submit \\$150 Deposit for 2012 National Training Institute](#)
[Non-Members Submit \\$300 Deposit for 2012 National Training Institute](#)

MEMBER MAP IS NEWEST MEMBER BENEFIT

The Member Center of the AWI website now has another new feature, an interactive [Member Map](#). The map, which is available to members only, enables members to locate other

members geographically, to facilitate networking and referrals. The map will be updated monthly to include new members. Each member is represented on the map by a green pin. By clicking on the pin the member's location and profile information is visible. The map also has zoom in, zoom out, and panning features. The map was created because of member requests for an easier way to locate other members geographically. Members who do not wish to be geographically located by other members can login to the AWI website and hide some or all of their profile information. Profile changes will take effect with the next monthly update of the map. For questions about the map or member profiles, e-mail info@aowi.org.

CALENDAR OF EVENTS

Click here for AWI's complete [calendar of events](#). To submit your event for the calendar e-mail office@aowi.org.

JOIN AWI NOW

Membership in AWI is open to anyone who is dedicated to promoting and enhancing workplace investigations in California. AWI has over 300 members including attorneys, private investigators, human resource, security, and loss prevention professionals, auditors, and claims adjusters. Membership Benefits include:

- Membership in the only professional association exclusively for workplace investigators.
- A discount on all AWI educational programs.
- Membership in a Local Circle of Colleagues in your area.
- Participation in our On Topic and Off Topic Listservs.
- Immediate access to the AWI Quarterly, our peer-reviewed professional journal.
- Immediate access to new job postings in our online Career Center and a discount for posting jobs.
- Access to our online bibliography and sample investigation forms.
- Access to the e-mail addresses and biographical summaries of other members.
- Access to an interactive member map to locate other members geographically.
- Voting on important issues and on candidates for the Board of Directors.

An annual membership is valid for one year from the date of application. Annual membership dues are \$150. Annual dues for sustaining membership, which includes prominent placement on AWI's website and in AWI's advertising, and a 50% discount on all AWI activities, are \$1,000. [Click here to join AWI](#).

FOLLOW AWI ON TWITTER

Now you can follow AWI on Twitter at www.twitter.com/AoWlorg. We've been tweeting frequently, so now you can become one of our followers so you can keep up with AWI's breaking news.

Board of Directors

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